



Multicultural Australia is recruiting for a new CEO, ably equipped to lead our organisation. We have commissioned Windsor Group - nonprofit specialists and seasoned executive search consultants - to manage this important assignment for us. If you are excited to be part of our journey, we would welcome your expression of interest. For more information about us, please visit our website: [www.multiculturalaustralia.org.au](http://www.multiculturalaustralia.org.au)

Here is the advertisement that has been circulated publicly. Please direct any questions or your application to Windsor Group, as detailed in the advertisement.



**WINDSOR**  
GROUP

### CHIEF EXECUTIVE – Brisbane

**Seasoned, financially astute transformation expert to lead this values-driven NFP through challenging times by keeping it operational & true to purpose.**

- **Statewide reach with Head Office in Brisbane.**
- **Leadership, financial acumen + change management experience essential**
- **People from CALD background encouraged to apply**

*The core purpose of this organisation is to provide help and support to new arrivals in Australia.*

This a busy and well-run enterprise with an ardent and unerring purpose, a supportive Board and a great record for providing support faithful to its clients' aspirations and passions.

Cleverly and frugally administered – with funds mostly derived from generous government funding – it has a sizeable annual turnover, a good mix of resources, systems and skills and a passionate Board and team.

There is a unique opportunity for an optimistic, entrepreneurial and financially astute CEO, with a great record of achieving transformations, turn-arounds and driving change. Pliable, nimble and avidly supportive of this heart-driven mission, you will need the experience and expertise to come in, weigh up what's happening, research and intuit what comes next and create the strategies to drive confidently forward when the time comes.

Meanwhile, you will be responsible for keeping both the business and its people on balance as you create the plans and strategies for its immediate, mid-term and long-term sustainability. Clearly, your ability to stay calm and upbeat, keep everyone's spirits up and maintain business for however long it takes, will be the key to success.

There's still much to be done. Representing the Board, leading and nurturing the executive team, solving staffing issues, standing up for all clients, influencing policy at every opportunity, securing future sustainability and extending the company profile adds up to a Big Job.

It's a magnificent challenge for a gifted leader who is passionate about finding fair opportunities for Australia's newest arrivals and ambitious for the organisation that champions them.

As an accomplished business leader and advocate, it's expected you'll be well connected, have a robust reputation for getting things done, bring a reassuring personal presence and are used to subtly exerting influence at high levels.

**Applicants from diverse backgrounds and cultures who meet the requirements of this important leadership role, are encouraged to apply.**

To be considered, please email your **cover letter** and **resume** in Word format to [apply@windsor-group.com.au](mailto:apply@windsor-group.com.au) quoting reference NMCHEB or call Nicola Manson on 07 3211 0001.